

AGRICULTURAL PRINTING AND
PACKAGING JOINT STOCK COMPANY

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

Number: 10/Board of Directors

Hanoi, January 20, 2026

REPORT
CORPORATE GOVERNANCE SITUATION
(Year 2025)

Dear: - State Securities Commission;
- Hanoi Stock Exchange.

- Company Name: AGRICULTURAL PRINTING AND PACKAGING JOINT STOCK COMPANY
- Head office address: 72 Truong Chinh Street, Kim Lien ward, Hanoi city, Vietnam.
- Phone: 0243.684.0095 Fax: 0243.684.0095 Email: info@appmail.vn
- Registered capital: 270 000 000 000 VND.
- Certificate codechar: INN.
- Corporate governance model: General Shareholders' Meeting, Board of Directors, Supervisory Board, and General Director.

I. Activities of the General Meeting of Shareholders:

Information on meetings and resolutions/decisions of the General Meeting of Shareholders (including resolutions of the General Meeting of Shareholders adopted through written ballots):

No.	Resolution/Decision Number	Day	Content
1	January 2025/NQ-DHĐCĐ	April 27, 2025	Resolution of the Annual General Meeting of Shareholders 2025

II. Board of Directors:

1. Information about the members of the Board of Directors:

No.	Board Member	Position	Date of commencement as a member of the Board of Directors	
			Appointment date	Dismissal date
1	Mr. Nguyen Thanh Nam	Chairman of the Board	April 23, 2023	
2	Mr. Nguyen Thanh Thai	Chairman of the Board of Directors	April 23, 2023	
3	Mr. Le Duy Toan	Member	April 23, 2023	
4	Ms. Mai Thi Loan	Member	April 23, 2023	
5	Mr. Nguyen Duc Luu	Independent Member	April 23, 2023	

2. Board of Directors Meetings

No.	Board Member	Number of Board of Directors meetings attended	Meeting attendance rate	Reasons for not attending the meeting.
1	Mr. Nguyen Thanh Nam	04	100%	
2	Mr. Nguyen Thanh Thai	04	100%	
3	Mr. Le Duy Toan	04	100%	
4	Ms. Mai Thi Loan	04	100%	
5	Mr. Nguyen Duc Luu	04	100%	

3. The Board of Directors' oversight of the Management Board:

- The Board of Directors has strictly implemented the contents of the Resolution of the Annual General Meeting of Shareholders 2025. Regarding the company's development orientation, production and business plans, and investment options, these have been approved by the General Meeting to bring about production and business efficiency for the company 2025 according to the objectives set.
- The Board of Directors shall closely direct and supervise the implementation of the decisions of the Company's Board of Directors to member units, management staff, and departments.

4. Activities of the Board of Directors' subcommittees: None.

5. Resolutions/Decisions of the Board of Directors

No.	Resolution No.decision/Seapre	Day	Content
1	01/QD-HDQT	January 21, 2025	Finalizing the list of shareholders - organizing the 2025 Annual General Meeting of Shareholders.
2	02/QD-HDQT	April 10, 2025	Through the company's plan to sell treasury shares.
3	03/QD-HDQT	July 17, 2025	Through the company's plan to sell treasury shares.
4	02/NQ-HDQT	August 30, 2025	Implement a plan to issue shares to pay dividends.
5	03/NQ-HDQT	September 10, 2025	Finalizing the list of shareholders entitled to receive dividends in 2024 in the form of shares.
6	04/NQ-HDQT	October 3, 2025	Through the results of the share issuance to pay dividends.

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III. Supervisory Board:

1. Information about the members of the Supervisory Board:

No.	Supervisory Board Member	Position	Date of first membership in the Supervisory Board	Professional qualifications
1	Mr. Luu Quang Huan	Prefect	April 23, 2023	Bachelor of Business Administration
2	Mr. Nguyen Duy Thanh	Member	April 23, 2023	Electronics and telecommunications engineer
3	Mr. Vu Hong Ha	Member	April 23, 2023	Bachelor of Business Administration - Economics

2. Meeting of the Supervisory Board:

No.	Supervisory Board Member	Number of Supervisory Board meetings attended	Meeting attendance rate	Voting ratio	Reasons for not attending the meeting.
1	Mr. Luu Quang Huan	04	100%	100%	
2	Mr. Nguyen Duy Thanh	04	100%	100%	
3	Mr. Vu Hong Ha	04	100%	100%	

3. Supervisory activities of the Supervisory Board over the Board of Directors, the Executive Management Board, and shareholders: In 2025, The Supervisory Board has carried out supervisory activities regarding the preparation of financial reports and internal control in accordance with the functions and duties stipulated in the Company's Charter.

4. Coordination between the Supervisory Board and the Board of Directors, the Executive Management Board, and other management personnel: Regular exchange of information, supervision, and contribution of opinions to the management and operation of production and business activities by the Executive Management Board.

5. Other activities of the Supervisory Board (if any): None.

IV. Executive Board

No.	Executive Board Member	Date year of birth	Professional qualifications	Date of appointment of Executive Board members
1	Mr. Le Duy Toan	July 31, 1973	Printing Technology Engineer	April 23, 2023
2	Mr. Nguyen Thanh Thai	August 4, 1989	Master of Finance	April 23, 2023
3	Ms. Mai Thi Loan	August 1, 1978	Master of Business Administration	April 23, 2023

V. Chief Accountant

Full name	Date year of birth	Professional qualifications	Appointment date /reappointment
Ms. Ta Thi Tuyet Nga	August 5, 1963	Bachelor of Materials Economics	January 1, 2022

VI. Training in Corporate Governance:

The corporate governance training courses attended by members of the Board of Directors, members of the Supervisory Board, the Director (CEO), other management officers, and the Company Secretary were in accordance with the regulations on corporate governance:

In 2025, In addition to internal professional training using the 4-step, hands-on method, the company has organized training courses on "Company Regulations; Occupational Safety and Health; Fire Safety and Prevention," and specialized training courses on these topics: expertise, professional skills, digital transformation...to improve management skills for the company's managers and leaders."

VII. List of related parties of a public company and transactions of the company's related parties with the company itself:

1. List of individuals associated with the Company:

No.	Name of organization/individual	Securities trading account (if any)	Job title at the company (if any)	The starting point is when the person is involved.	The point at which one is no longer involved.	Reason	Relationship with the company
1	Dinh Thi Hong Phuong		No	April 23, 2023			The insider's wife
2	Nguyen Tuan Minh		Marketing Staff	April 23, 2023			The child of an insider.
3	Nguyen Van Anh		No	April 23, 2023			The insider's wife
4	Nguyen Thi Huong Giang		No	April 23, 2023			The insider's wife
5	Le Viet Thang		Sales Staff	April 23, 2023			The child of an insider.
6	Ngo Van Dinh		No	April 23, 2023			The husband of an insider.
7	Vu Thi Chinh		No	April 23, 2023			The insider's wife
8	Nguyen Huong Lan		No	April 23, 2023			The insider's wife
9	Cao Thanh Ngoc		Technical staff	April 23, 2023			The insider's wife
10	Dinh Thi Phuong Hoa		No	April 23, 2023			The insider's wife
11	Nguyen Thi Nga Linh		No	April 23, 2023			The child of an insider.
12	Nguyen Linh Chi		Vice manager - HR Department	April 23, 2023			The child of an insider.

2. Transactions between the Company and its related parties; or between the Company and major shareholders, insiders, or related parties of insiders: none
3. Transactions between insiders of listed companies, related parties of insiders, and subsidiaries or companies controlled by listed companies.control: No
4. Transactions between the company and other parties: none
- 4.1. *Transactions between the company and companies in which members of the Board of Directors or Management Board are involved. The CEO (General Director) has been a founding member or a member of the Board of Directors, or a CEO (General Director) for the past three (03) years (calculated at the time of report): No.*
- 4.2. *Transactions between the company and companies involving related parties of Board of Directors members and Management Board members. The CEO (General Director) is a member of the Board of Directors; CEO (General Director): no*
- 4.3. *Other transactions of the company (if any) that may bring material or non-material benefits to members of the Board of Directors, members of the Supervisory Board, and the Executive Director (General Director): None.*

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VIII. Stock transactions by insiders and related parties of insiders

1. List of insiders and related parties of insiders:

No.	Full name	Securities trading account (if any)	Job title at the company (if any)	Number of shares held at the end of the period	Ending shareholding percentage (%)	Note
A	Board of Directors - Management Board					
1	Nguyen Thanh Nam		Chairman of the Board	5,769,708	21.36	Receive additional dividends in 2024 at a ratio of 2:1
1.1	Dinh Thi Hong Phuong		No	3,120	0.012	Receive additional dividends in 2024 at a ratio of 2:1
1.2	Nguyen Tuan Minh		Marketing Staff	0	0	
2	Nguyen Thanh Thai		Vice Chairman of the Board of Directors - Deputy General Director	942,000	3.48	Receive additional dividends in 2024 at a ratio of 2:1
2.1	Nguyen Van Anh		No	0	0	
3	Le Duy Toan		Board of Directors Member - General Director	329,332	1.22	Receive additional dividends in 2024 at a ratio of 2:1
3.1	Nguyen Thi Huong Giang		No	0	0	
3.2	Le Viet Thang		No	27,750	0.10	Receive additional dividends in 2024 at a ratio of 2:1
4	Mai Thi Loan		Board Member - Deputy General Director	82,380	0.31	Receive additional dividends in 2024 at a ratio of 2:1
4.1	Ngo Van Dinh		No	0	0	
5	Nguyen Duc Luu		Independent Board of Directors	72,000	0.26	Receive additional dividends in 2024 at a ratio of 2:1
5.1	Vu Thi Chinh		No	0	0	
B	Supervisory Board					
1	Luu Quang Huan		Prefect	27,000	0.10	Receive additional dividends in 2024 at a ratio of 2:1
1.1	Nguyen Huong Lan		No	3,360	0.012	Receive additional dividends in 2024 at a ratio of 2:1
2	Nguyen Duy Thanh		Member	143,400	0.53	Receive additional dividends in 2024 at a ratio of 2:1
2.1	Cao Thanh Ngoc		Technical staff	1,995	0.007	Receive additional dividends in 2024 at a ratio of 2:1
3	Vu Hong Ha		Member	75,000	0.28	Receive additional dividends in 2024 at a ratio of 2:1
3.1	Dinh Thi Phuong Hoa		No	0	0	
C	Chief Accountant					
1	Ta Thi Tuyet Nga		Chief Accountant and Head of Finance and Accounting Department	0	0	
1.1	Nguyen Thi Nga Linh		No	50,400	0.18	Receive additional dividends in 2024 at a ratio of 2:1
1.2	Nguyen Linh Chi		Vice manager - HR Department	537,420	1.99	Receive additional dividends in 2024 at a ratio of 2:1

(Source: based on the shareholder list provided by the Vietnam Securities Depository Center) and the Company's shareholders provide the figures. As of the reporting date: The above figures remain unchanged.



2. Transactions by insiders and related parties involving the Company's shares:

No.	People execute the transaction	Relationships with insiders	Number of shares owned at the beginning of the period		Number of shares owned at the end of the period (after the transaction)		Reasons for increase or decrease (buying, selling, converting, rewarding, etc.)
			Number of shares	Proportion	Number of shares	Proportion	
1	Nguyen Thanh Thai	Insider's child/Insider	18,000	0.1%	628,000	3.49%	increase shares
2	Le Viet Thang	Insider's child	135	0.0007	18,435	0.10%	Increase shares

VII. Other points to note:

Shareholder Le Xuan Luong became a major shareholder of the Company as of April 8, 2025.

- Number of shares held before becoming a major shareholder: 892,700 shares (4.97%)
- Number of shares purchased: 12,200 shares
- Number of shares held after the transaction: 904,900 shares
- Percentage of shares held after the transaction: 5.04%
- Date of becoming a major shareholder: April 8, 2025.

4/2025
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CHAIRMAN OF THE BOARD OF DIRECTORS

Recipient:

- As sent;
- Publish the company website;
- Save the Company Secretary.



Nguyen Thanh Nam