

Number: 01/2026/NQ-ĐHĐCĐ

Hanoi, April 19, 2026

RESOLUTION
ANNUAL GENERAL MEETING OF SHAREHOLDERS 2026
AGRICULTURAL PACKAGING AND PRINTING JOINT STOCK COMPANY

**SHAREHOLDER MEETING AGRICULTURAL PRINTING AND PACKAGING
JOINT STOCK COMPANY**

- Based on the Law Resolution No. 59/2020/QH14 of the National Assembly of the Socialist Republic of Vietnam dated June 17, 2020, and guiding documents for its implementation;
- Based on the Securities Law No. 54/2019/QH14 of the National Assembly of the Socialist Republic of Vietnam dated November 26, 2019, and its implementing guidelines;
- Based on the Charter of Organization and Operation of the Agricultural Packaging and Printing Joint Stock Company;
- Based on the Minutes of the Annual General Meeting of Shareholders 2026, No. 01/2026/BB-ĐHĐCĐ dated April 19, 2026.



RESOLUTION

Điều 1. Through the full text of the contents: Reports of the Board of Directors; independent members of the Board of Directors; Supervisory Board; Business results in 2025; Business targets in 2026; Business development orientation in 2026 and subsequent years; Remuneration of the Board of Directors and Supervisory Board in 2025; Authorization for the Board of Directors to conduct appraisal, selection, and contract signing with a reputable auditing firm on the list of auditing firms recognized by the State Securities Commission to audit the Company's financial statements in 2026; Consolidated and audited financial statements for 2025; Dividend payment rate for 2025 is 20%, paid once (1) in cash.

Specifically as follows:

1. Based on the business performance results for 2025:

- Profit before tax 149.465.175.459 VND.
- Paying corporate income tax: 22.724.112.448 VND (after deducting the 50% corporate income tax exemption of 7.168.962.793 VND).
- Net profit after tax: 126.741.063.011 VND.
- After-tax bonus and welfare fund allocation (5%): 6.337.053.151 VND.
- Undistributed profits: 120.404.009.860 VND.

2. Passed the business performance targets for 2026:

- Revenue: 1.855 billion VND.
- Profit before tax: VND 155 billion.
- Pay Dividends for 2026: Minimum 18% per year.

3. Passed the business development plan for 2026 and subsequent years.

4. Passed the remuneration of the Board of Directors and Supervisory Board in 2025.

5. Passed authorizing the Board of Directors to conduct the assessment, selection, and signing of a contract with a reputable auditing firm, included in the list of auditing firms recognized by the State Securities Commission, to audit the Company's financial statements for 2026.

The General Shareholders' Meeting unanimously approved authorizing the Board of Directors to appraise,

select, and sign a contract with a reputable auditing firm, included in the list of auditing firms recognized by the State Securities Commission, to audit the Company's financial statements for 2026.

6. Passed the full text of the Reports of the Board of Directors, independent members of the Board of Directors, the Supervisory Board, and the consolidated and audited financial statements for the year 2025.
7. Passed the dividend payout level for 2025: Paid in a single cash payment, the dividend payout for 2025 is 20%.

Điều 2. Passed the full text of Report No. 01/TTr-HĐQT of the Board of Directors to the General Meeting of Shareholders regarding: Approval for Mr. Nguyen Thanh Thai and Mr. Nguyen Tuan Minh to receive the transfer of shares, and Mr. Nguyen Thanh Nam to receive the transfer of shares resulting in their ownership percentages, along with related parties, exceeding 25%, 35%, and 45% of the outstanding voting shares of the Agricultural Packaging and Printing Joint Stock Company, without having to conduct a public tender offer.

Điều 3. Enforcement Clause

Resolution of the 2026 Annual General Meeting of Shareholders - Agricultural Printing and Packaging Joint Stock Company takes effect from April 19, 2026.

The General Meeting of Shareholders authorizes the Board of Directors, the Supervisory Board, and the General Management Board to organize and implement the contents unanimously approved by the General Meeting, based on their functions and actual circumstances, while ensuring the highest interests of the Company and its shareholders; in accordance with the Company's current charter and relevant legal regulations.

The resolution was fully approved by the 2026 Annual General Meeting of Shareholders on April 19, 2026, with 100% of the total voting shares present at the meeting voting in favor.

Recipient:

- UBCKNN, SGDCK HN;
- Board of Directors, General Management Board,
- Supervisory Board; shareholders.
- Company website;
- Liru HC-NS.

ON BEHALF OF THE GENERAL
MEETING OF SHAREHOLDERS
CHAIRMAN OF THE CONFERENCE
Chairman of the Board



Nguyen Thanh Nam

