

Number: 01/2026/BB-ĐHĐCĐ

Hanoi, April 19, 2026

MEETING MINUTES
ANNUAL GENERAL MEETING OF SHAREHOLDERS 2026

Today, at 8:15 AM on April 19, 2026, at: Agricultural Printing and Packaging Joint Stock Company - Address: Lot 3, CN3, Ngoc Hoi Industrial Park, Ngoc Hoi Commune, Hanoi City; Business Registration Number 0101508664 has held its 2026 Annual General Meeting of Shareholders with the following agenda:

Participants:

- *Mr. Nguyen Thanh Nam - Chairman of the Board of Directors – Chairman of the General Meeting;*
- *Members of the Board of Directors;*
- *Members of the Supervisory Board;*
- *Members of the Board of Executives;*
- *The Company's Shareholders.*

I. ORGANIZING COMMITTEE STATES REASONS FOR HOLDING THE CONFERENCE
II. THE SHAREHOLDER QUALIFICATIONS VERIFICATION COMMITTEE APPROVES THE RESULTS OF THE SHAREHOLDER QUALIFICATIONS FOR ATTENDANCE AT THE GENERAL MEETING.

- Thirty-four shareholders and shareholder representatives attended the meeting, representing 22.266.500 shares, or 82,5% of the Company's total voting shares.
- The authorized representative of the shareholder attending the General Meeting has completed the attendance procedures. In accordance with the General Meeting Regulations and the Company's Articles of Association, shareholders and their authorized representatives are all eligible to attend the General Meeting.
- Based on the Enterprise Law and the Company Charter, the 2026 Annual General Meeting of Shareholders of the Agricultural Printing and Packaging Joint Stock Company has met all the conditions to proceed legally and validly.

III. APPROVAL OF THE LIST OF CHAIRMEN, SECRETARY OF THE CONFERENCE AND RELATED MATTERS

1. The organizing committee introduces the Chairperson of the General Meeting in accordance with the Company's Articles of Association and the members participating in the meeting's proceedings.

- *Mr. Nguyen Thanh Nam - Chairman of the Board – Chairman*
- *Mr. Le Duy Toan - Member of the Board of Directors and General Director - co-chair*

2. Mr. Nguyen Thanh Nam - Chairman of the Board of Directors - nominated the Secretary of the General Meeting and delivered the opening speech of the General Meeting.

- Secretary of the General Meeting: Ms. Ta Thi Tuyet Nga - Chief Accountant of Agricultural Packaging and Printing Joint Stock Company.

Shareholders unanimously voted 100% in favor of appointing the General Meeting Secretary nominated by the Chairman.

3. Mr. Le Duy Toan - Member of the Board of Directors and General Director, presented the following to the General Shareholders' Meeting for approval:

- The agenda, regulations for organizing the general meeting, voting procedures at the meeting, and vote counting committee of the General Meeting of Shareholders: All shareholders present at the meeting voted to approve them with 100% agreement.

The vote counting committee consists of three (3) members:



- Mr. Luu Quang Huan - Head of the Committee
- Mr. Nguyen Duy Thanh - Member
- Mr. Vu Hong Ha - Member

IV. CONFERENCE AGENDA

1. The representatives read the report.

1.1. Mr. Nguyen Thanh Nam - Chairman of the Board of Directors - presented the Board's report, with the following main points:

a) Business performance results for 2025

TT	Target	Unit	2024		2025		Growth rate 2025/2024(%)
			Plan	Perform	Plan	Perform	
1	Total revenue	Billionaire	1,650	1,766.5	1,755	1,804.8	2.2
2	Profit before tax	Billionaire	116->120	135.2	From 135 to 140	149.4	10.5
3	Dividend payment	%	Minimum 18%	Payment in shares at a ratio of 2:1 (50%)	Minimum 18%	Expected 20%	

- The use of pre-tax profits is planned in accordance with the Law and the Company's Articles of Association. Specifically:

- Profit before tax: 149.465.175.459 VND.
- Paying corporate income tax: 22.724.112.448 VND (after deducting the 50% corporate income tax exemption amount of VND 7.168.962.793).
- Net profit after tax: 126.741.063.011 VND.
- After-tax bonus and welfare fund allocation (5%): 6.337.053.151 VND.
- Undistributed profits: 120.404.009.860 VND.

b) Business performance targets for 2026:

- Revenue: 1.855 billion VND.
- Profit before tax: VND 155 billion.
- Dividend payment for 2026: expected to be at least 18% per year.

c) Business development orientation for 2026 and subsequent years

- Implement in depth the contents of the resolutions adopted at the 2023-2028 Annual General Meeting of Shareholders.

d) Remuneration of the Board of Directors and Supervisory Board in 2025

- The remuneration for board members is 1.5% of pre-tax profit.
- Remuneration for the Supervisory Board: Fixed monthly.
- Head of Department: Twice the regional minimum wage for the period.
- Members of the Supervisory Board: 1.5 times the regional minimum wage for each period.

e) Authorize the Board of Directors to conduct the assessment, selection, and contract signing with a reputable auditing firm, included in the list of auditing firms recognized by the State Securities Commission, to audit the Company's financial statements for 2026.

The General Shareholders' Meeting unanimously approved authorizing the Board of Directors to appraise, select, and sign a contract with a reputable auditing firm, included in the list of auditing firms recognized by the State Securities Commission, to audit the Company's financial statements for 2026.

f) And some other content.

- 1.2. Mr. Nguyen Duc Luu presented the report as an independent member of the Board of Directors.
- 1.3. Mr. Luu Quan Huan - Head of the Supervisory Board - presented the Supervisory Board's report.
- 1.4. Mr. Le Duy Toan - General Director, presented the audit letter regarding the audited financial statements for 2025.
- 1.5. Mr. Nguyen Thanh Nam - Chairman of the Board of Directors, presented the dividend payment plan for 2025:
- Form: Cash dividend payment, paid once (1), payout ratio is 20%.
 - Estimated payment date: May 2026



- 1.6. Mr. Nguyen Thanh Nam - Chairman of the Board of Directors - presented the Board of Directors' proposal to the General Meeting of Shareholders regarding: Approval for Mr. Nguyen Thanh Thai and Mr. Nguyen Tuan Minh to receive the transfer of shares, and for Mr. Nguyen Thanh Nam to transfer shares, resulting in their ownership percentages, along with related parties, exceeding 25%, 35%, and 45% of the outstanding voting shares of the Agricultural Packaging and Printing Joint Stock Company, without having to conduct a public tender offer.
2. **Consultations at the General Meeting and some opinions from attending shareholders.** Comments regarding the reports of the Board of Directors and the Supervisory Board were fully addressed by the Chairman of the General Meeting and were all approved.

3. Issues to be voted on at the Congress

As of 11:10 AM on April 19, 2026, the Shareholder Eligibility Verification Committee has reviewed and compiled information on shareholders attending the General Meeting and reported the results of the second shareholder verification as follows: The total number of shareholders attending the meeting (in person and through proxy) is 41, representing 23,067,986 shares, equivalent to 85.4% of the total voting shares of the Company.

- 3.1 **The full text of the contents was approved by vote. Reports of the Board of Directors and Supervisory Board; Business results in 2025; Business targets in 2026; Business development orientation in 2026 and subsequent years; Remuneration of the Board of Directors and Supervisory Board in 2025; Authorization for the Board of Directors to appraise, select, and sign a contract with a reputable auditing firm on the list of auditing firms recognized by the State Securities Commission to audit the Company's financial statements in 2026; Consolidated and audited financial statements for 2025; Dividend payment rate for 2025 is 20%, paid once (1) in cash (Form No. 1)**

- *Agree: 23.067.986 shares, representing 100% of the voting shares, were present at the General Meeting.*
- *Disagree: 0 shares, representing 0% of the voting shares present at the General Meeting.*
- *No comment/Invalid: 0 shares, representing 0% of the voting shares present at the General Meeting.*

- 3.2 **The Board of Directors approved the proposal submitted to the General Meeting of Shareholders regarding: Approving the transfer of shares by Mr. Nguyen Thanh Thai and Mr. Nguyen Tuan Minh, and the transfer of shares by Mr. Nguyen Thanh Nam, resulting in their combined ownership exceeding 25%, 35%, and 45% of the outstanding voting shares of the Agricultural Packaging and Printing Joint Stock Company, respectively, without requiring a public tender offer. (Form No. 2)**

- a) **The congress proceeded with the voting.** Total number of shareholders present at the vote: 41 shareholders representing 23,067,986 shares. This represents 85.4% of the total number of voting shares of the Company.

Regarding this voting item, the number of shares held by the 06 shareholders involved in the share transfer and acquisition transactions mentioned in the Board of Directors' Proposal, along with the persons authorized by these shareholders to attend the General Meeting: They are not entitled to vote on this item, including:

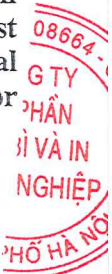
- 1) *Mr. Nguyen Thanh Nam: 5.769.708 shares.*
 - 2) *Mr. Nguyen Thanh Thai: 942.000 shares.*
 - 3) *Mr. Nguyen Viet So: 517,050 shares.*
 - 4) *Ms. Phan Thi Bich Thu: 420.312 shares.*
 - 5) *Ms. Dinh Thi Hong Phuong: 3.120 shares.*
 - 6) *Mr. Nguyen Tuan Minh: 0 shares.*
- Total: 7.652.190 shares.*

The total number of voting shares participating in this meeting is: 15.415.796 voting shares.

= [Total number of shares held by shareholders present at the meeting and their representatives] – [Total number of shares held by the 06 excluded shareholders and their authorized representatives]

- b) **The specific vote count results are as follows:**

- *Agreed: 15.413.996 shares, representing 99.99% of the voting shares, participated in the General Meeting.*
- *Disagree: 0 shares, representing 0% of the voting shares present at the General Meeting.*
- *No opinion: 1.800 shares, representing 0.01% of the total voting shares, participated in the General Meeting.*
- *Invalid: 0 shares, representing 0% of the voting shares, participated in the General Meeting.*



4. Passed the Minutes and Resolutions of the Congress

The General Meeting Secretary approved the full text of the Shareholders' General Meeting Minutes and the draft Resolution of the 2026 Annual Shareholders' General Meeting.

The General Meeting proceeded to vote and unanimously approved the entire Minutes and Resolutions of the Shareholders' Meeting with a 100% approval rate of the total voting shares of the shareholders present.

The congress was a great success and concluded at 11:55 AM on the same day.

Recipient:

- UBCKNN (for reporting);
- Hanoi Stock Exchange (for reporting);
- Members of the Board of Directors, the General Director, and the Supervisory Board;
- Company website;
- Save HC-NS.

SECRETARY



Ta Thi Tuyet Nga

CHAIRMAN OF THE CONFERENCE
CÔNG TY CỔ PHẦN BAO BÌ VÀ NÔNG NGHIỆP
THÀNH PHỐ HÀ NỘI
CHỦ TỊCH HĐQT
Nguyễn Thành Nam

