

Hanoi, March 23, 2026

REGULATIONS
Organize the Annual General Meeting of Shareholders 2026
Agricultural Printing and Packaging Joint Stock Company

CHAPTER I. GENERAL PROVISIONS

Article 1. Scope of Application

The regulations governing the organization of the General Meeting of Shareholders (GMS) are only applicable for organizing the annual General Meeting of Shareholders.2026 of the Agricultural Printing and Packaging Joint Stock Company (hereinafter referred to as "the Company").

Article 2. This regulation specifies the rights and obligations of the parties participating in the General Meeting of Shareholders (hereinafter referred to as the Meeting), the conditions, and the procedures for conducting the Meeting.

Article 3. Shareholders and other stakeholders are responsible for complying with the provisions of this Regulation.

CHAPTER II. RIGHTS AND OBLIGATIONS OF PARTICIPANTS IN THE CONFERENCE

Article 4. Rights and obligations of ordinary shareholders

1. **Eligibility requirements:** A shareholder is a legal entity or natural person who owns at least 01 (one) share on the last registration date (March 13, 2026).
2. **Rights of ordinary shareholders when attending the General Meeting**
 - a) All matters within the authority of the General Assembly, as stipulated in the Statutes, are subject to voting.
 - b) The General Meeting Organizing Committee will publicly announce the agenda of the meeting. All shareholders are invited to participate by expressing their opinions directly or through their authorized representatives. All opinions expressed will be discussed at the meeting.
 - c) At the General Meeting, each shareholder or shareholder representative attending the meeting must bring a valid citizen identification card/passport. They must return the registration form to the Shareholder Eligibility Verification Committee and receive voting slips (indicating their shareholder code and the number of shares they are entitled to vote on) for the issues to be voted on at the meeting.
 - d) The voting value of a ballot held by a shareholder or their representative corresponds to the proportion of voting shares that person owns or represents as registered to attend the General Meeting, out of the total number of voting shares held by the delegates present at the General Meeting.
 - e) In cases where a shareholder both attends the meeting in person according to their shareholding and represents an organization, they will be issued voting ballots, one for the shareholder themselves and another for the organization they represent, to express the organization's views and opinions on the issues being voted on at the meeting.
 - f) Shareholders and shareholder representatives attending the General Meeting listened to the Board of Directors' report on the business results for the year 2025, annual business and production plan 2026, The Supervisory Board's report and other matters will be put to a vote for approval.
 - g) Shareholders and shareholder representatives arriving late to the General Meeting have the right to register immediately, and subsequently have the right to participate and vote at the meeting. However, the Chairman is not obligated to stop the meeting to allow them to register, and the validity of any votes already cast will not be affected.
3. **Obligations of ordinary shareholders when attending the General Meeting**
 - a) Participate in or authorize participation in the General Meeting of Shareholders as stipulated in the Company's Articles of Association;
 - b) Comply with the regulations set forth in this Statute;
 - c) Shareholders or their representatives attending the General Meeting must complete the registration procedures with the General Meeting Organizing Committee.
 - d) Strictly adhere to the regulations of the General Shareholders' Meeting and respect the results of the meeting.

Article 5. Rights and obligations of the Committee for verifying the eligibility of shareholders to attend the General Meeting.

The Committee for Verifying the Eligibility of Shareholders Attending the General Meeting is appointed by the Board of Directors. The Committee receives shareholder attendance documents; verifies shareholder eligibility; distributes documents and voting cards; and reports to the General Meeting on the results of the shareholder eligibility verification.

Article 6. Rights and obligations of the Vote Counting Committee



The vote counting committee is nominated by the Board of Directors and approved by the General Meeting. The committee approves the voting regulations; distributes and collects ballot papers after the General Meeting votes; conducts the vote counting; and reports the results to the General Meeting. The committee must ensure adherence to principles of honesty, accuracy, and transparency.

Article 7. Rights and obligations of the Chairperson and Secretary

1. According to the Company's Articles of Association: The Chairman of the Board of Directors is the Chairperson and presiding officer of the General Meeting of Shareholders.
2. The presiding officer nominates the Secretary of the Congress for the Congress to approve.
3. The Chairman's decision regarding the order, procedures, or events arising outside the agenda of the Shareholders' General Meeting will be final and binding.
4. The chairperson of the General Meeting carries out the tasks they deem necessary to conduct the General Meeting of Shareholders in a valid and orderly manner; or to ensure that the meeting reflects the wishes of the majority of attendees.
5. Without consulting the General Meeting, the Chairman of the General Meeting of Shareholders may, at any time, postpone the meeting to another time (in accordance with the provisions of the Charter) and at another location decided by the Chairman if he deems that:
 - The behavior of those present that disrupts or is likely to disrupt the orderly conduct of the meeting.
 - The delay was necessary so that the work of the Congress could proceed properly.
6. The Secretariat performs support tasks as assigned by the Organizing Committee.



CHAPTER III. CONDUCTING THE CONFERENCE

Article 8. The General Meeting of Shareholders can only be held when the number of shareholders in attendance represents at least 51% of the total voting rights according to the shareholder list compiled at the time the Board of Directors decides to convene the General Meeting of Shareholders.

Article 9. Procedures for Conducting the Congress

1. **The congress will discuss and approve the following items in turn:**
 - Report on production and business performance for the year 2025.
 - Company's production and business plan for the year 2026.
 - Company's production and business development orientation for the year 2026 and the following years.
 - Other issues. This falls under the authority of the General Meeting of Shareholders.
 - Voting on the issues discussed at the Congress.
2. **General Shareholders' Meeting** It will be held over one day.

CHAPTER IV. CONCLUSION OF THE CONFERENCE

Article 10. Adoption of Resolutions at the Shareholders' General Meeting

1. Resolutions of the General Meeting of Shareholders on matters discussed at the meeting are adopted when at least 51% of the total votes of all shareholders present at the meeting, as registered or authorized to attend, approve them, except for matters specified in Clause 2 of this Article.
2. Decisions of the General Meeting of Shareholders concerning: Types of shares and the total number of shares of each type; Changes to the business lines, professions, and business sectors; Changes to the organizational structure of the Company's management; Investment projects or sale of assets with a value of 35% or more of the total asset value recorded in the Company's most recent financial statement, unless the Company's Charter stipulates a different percentage or value; Reorganization, dissolution of the Company, and other matters as stipulated in the Company's Charter: Will only be approved when 65% or more of the total votes of shareholders with voting rights present in person or through authorized representatives attending the meeting approve.

Article 11. Minutes of the Shareholders' Meeting: All proceedings at the General Shareholders' Meeting must be recorded in the Meeting Minutes by the Meeting Secretary. The meeting minutes are read and approved before the meeting adjourns and are kept in the Company's minutes book.

CHAPTER V. IMPLEMENTATION PROVISIONS

Article 12. This regulation consists of 5 chapters and 12 articles, and was adopted on March 23, 2026 and takes effect from the date of signing.

BOARD OF DIRECTORS
CHAIRMAN OF THE BOARD OF DIRECTORS

(signed)

Nguyen Thanh Nam